



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Forge Nicromo s.r.l. are manufacturers of forgings and rolled rings in all kinds of steels.

The company look for the continuous satisfaction of its customers increasing constantly, at the same time, its share of the market.

While addressing the above objectives, it is nevertheless essential to guarantee the well-being of their workforce and to obtain the best possible integration with the local community and with the surrounding environment.

On this respect, the following are the actions and efforts that Forge Nicromo s.r.l. have adhered to and will adhere to in the future :

1. to operate assuring effectiveness, efficiency and reliability, taking advantage of all necessary resources to pursue constantly a diligent and correct attitude;
2. to stimulate the growth and the skills of their workforce through technical, safety and environmental education, fostering their awareness and their sense of responsibility ; to aim to offer a high level of competence, both at managerial and operative stage;
3. to evaluate sub-suppliers from the point of view of the compliance of their manufacturing processes and of their products or services with HSE objectives, selecting those who guarantee continuous efforts to this aim;
4. to spend top efforts in offering a livable and healthy workplace, aiming to reduce waste materials or to recycle them, whenever possible, diminishing the consumption of energy and of raw materials, preventing pollution due to spillage of liquids or of dangerous substances, keeping under control air emission of fumes harmful to the environment and preventing damages caused, for instance, by an uncontrolled use of waters and also caring for waste disposal, in compliance with the European regulation. Moreover, keeping under control the level of noise and vibrations in the workplace;
5. to spread the environmental education among their sub-suppliers and customers;
6. to care for the technological adequateness of their manufacturing process, of their plant and equipment in order to reduce the risks for workers and for the environment;
7. to keep a co-operative and open relationship with public authorities and with related controlling bodies;

8. to prevent accidents to workers or any kind of damage to their health, including that of workers who are moved temporarily to the site of the company, aiming to a continuous improvement of occupational safety;
9. to abide by all applicable regulations in the field of health, safety and environment in the workplace, keeping into account also those voluntarily introduced by the company;
10. to operate periodically a feedback action on HSE targets and policies and to divulgate the results among the workforce.

In order to guarantee the above commitments, the management of the company will :

- sustain the Health, Safety and Environmental policy at all levels of the organization;
- ensure the necessary financial and human resources;
- involve the workforce on all matters concerning Health, Safety and the Environment, also through their Representative for Safety, and promote the achievement of the HSE objectives of each individual;
- give priority to health, safety and environmental aspects in case of starting of new activities or in case of revision of those already existing.

Cortenova, 15/03/2019