



MdQA Extract § 5.2 - QUALITY AND ENVIRONMENT POLICY

The Top Management of Forge Nicromo Spa believes that the implementation of an Environmental Management System, appropriately integrated with the Quality Management System, determines a global growth of company management and is an important opportunity for the improvement of the organization, of the processes, of the products of the and services and therefore, contributes to establish relationships of esteem and mutual trust with its customers, suppliers, employees and social partners involved.

The Top Management of Forge Nicromo Spa, according to the aims and needs of the company, in line with the general policy, has defined the following Quality Policy:

- ✓ Maintain and further improve the image of the company at international level;
- ✓ Improve the quality of products and service in a continuous and systematic way;
- ✓ Improve customer satisfaction;
- ✓ Meet the mandatory requirements;
- ✓ Progressively expand the product range
- ✓ Update the quality objectives to improve the effectiveness of the quality management system;
- ✓ Improve continuously the effectiveness of the Quality System;
- ✓ Improve company efficiency by using Lean Production techniques;
- ✓ Involve suppliers on product quality;
- ✓ Spread the culture of quality and in particular the policy of quality to all employees;
- ✓ Take care of staff training and development
- ✓ Improve communication through continuous updates of the company website

The policy and objectives are disseminated in the company through meetings, distribution of documentation, internal courses, etc.

The function managers and the Quality Manager ensure the understanding of the established policy and objectives.

The quality policy is periodically reviewed by means of reviews to ascertain its suitability and as a result is updated according to the business needs resulting from the monitoring performed.

The Quality Manager, with the collaboration of the Top Management, which ensures the support of the established policy, coordinates the operational activities for the achievement of the Quality objectives.

The Environmental Policy is drafted considering the environmental impact factors and their significant impacts emerged during the initial environmental analysis and in the subsequent periodic evaluations.

The objectives and commitments contained in the Environmental Policy consider the human and financial resources available in the company, integrate and are congruent with the policies of quality and safety at work.

The Environmental Policy is defined by the Top Management of Forge Nicromo Spa, consistently with the purpose of the Environmental Management System.

The review of the Environmental Policy and its environmental objectives, takes place periodically considering the results of checks, internal audits, any non-conformities detected and any changes due to changing circumstances and the commitment to continuous improvement.

The Environmental Policy Statement is communicated to all employees and collaborators of Forge Nicromo Spa and its suppliers and customers; it is available to the public and to anyone who requests it; it is shown on the bulletin board, is available on the company computer system and on the website; it is communicated to agents during periodic meetings and it is transmitted to suppliers by the Purchasing Department and is transmitted to anyone who requests it by the Manager Environmental.

The Top Management of Forge Nicromo Spa, according to the aims and needs of the company, in line with the general policy, has defined the following Environmental Policy:

- ✓ Maintain compliance with all applicable environmental, health and safety laws, regulations and regulations;
- ✓ constantly monitor their most significant environmental effects, exposure of workers to risk factors, use of energy resources and raw materials and, in general, impacts on the eco system;
- ✓ Implement programs aimed at preventing pollution, optimizing energy consumption, reducing and recycling waste and containing the most significant environmental impacts;
- ✓ Develop appropriate environmental indicators and procedures to evaluate the results associated with them with a view to continuous improvement;
- ✓ Evaluate in advance, with a view to prevention and improvement, the environmental impacts of new or changed activities
- ✓ Evaluate in advance the product / service - environment interaction during the entire life cycle of the product / service;
- ✓ Identify opportunities to improve the environmental aspects of products / services during the entire life cycle of the product / service;
- ✓ Periodically define and re-establish specific objectives and targets;
- ✓ Introduce appropriate methods of control and audit of its Environmental Management System integrated with the Quality System (QMS);
- ✓ Disseminate knowledge and application of the Environmental Management System throughout the company, seeking the appropriate synergies with the Quality System and the Health and Safety System;
- ✓ To raise awareness among customers, suppliers and stakeholders for common environmental improvement.

All of the above is correlated with the Context management in which the company operates and the related risk analysis, aspects that are periodically updated by highlighting them in appropriate system documentation. In support of the above, it is specified below that the elements of the above PQA are all related to both context analysis and risk management, through the following topics:

- evaluation of the company operating context (reference market, Italian and foreign);
- monitoring of the industrial sectors that make it up;
- technological and production development linked to customer requests and market needs;
- analysis of the risks associated with the management of the QMS;
- risk analysis related to technological resources and production and / or product / service production risks;
- risk analysis related to company staff and staff training;
- risk analysis related to procurement (suppliers and outsourcing);
- analysis of commercial / economic risks;
- Economic / Financial risk analysis

Approved By Management



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